



Key Largo Wastewater Treatment District
103355 Overseas Hwy, Key Largo, FL
Tuesday, May 10, 2016

MINUTES

The Key Largo Wastewater Treatment District Board of Commissioners met for their regular scheduled meeting at 4:00 PM on May 10, 2016. Present were Chairman David Asdourian and Commissioners Andrew Tobin, Robert Majeska, Norman Higgins and Stephen Gibbs. Also present were General Manager Paul Christian, General Counsel Ray Giglio, Ed Castle with Weiler Engineering, District Clerk Katherine Jackson and other appropriate District Staff.

Mr. Mike Dempsey led the Pledge of Allegiance.

AGENDA ADDITIONS, CORRECTIONS, OR DELETIONS

- General Counsel Ray Giglio informed the Board that the handouts distributed at the table are from Commissioner Tobin and Commissioner Gibbs for discussion during Commissioner's Roundtable.

APPROVAL OF AGENDA

Motion: Commissioner Gibbs made a motion to approve the agenda and Commissioner Higgins seconded the motion. The motion passed without objection.

PUBLIC COMMENT

<i>Name and Address</i>	<i>Subject</i>
Sue Heim Key Largo	Revised Agenda, Conduct of Meetings, and Minutes

GENERAL MANAGER'S REPORT

Ratification of Senior Staff Change

General Manager Paul Christian requested ratification of the termination of Operations Manager Chuck Adams in accordance with the terms of his employment agreement

Motion: Commissioner Gibbs made a motion ratify the termination of Chuck Adams and Commissioner Higgins seconded the motion.

Vote on Motion

Commissioner Gibbs – Aye
Commissioner Higgins – Aye
Commissioner Majeska – Aye
Commissioner Tobin – Aye
Chairman Asdourian – Aye

Motion Passed: 5 to 0

Commissioner Tobin stated that he was pleased with the way Mr. Christian handled Mr. Adams' termination and suggested that terms be added to the General Manager's contract in the future outlining additional procedures for when the General Manager asks a senior staff member for a resignation.

Staff answered questions from the Board. Mr. Christian informed the Board that an update to the District Staffing Plan for the Operations Department would be presented at a future meeting.

BOARD PRACTICES AND POLICIES WORKSHOP

Revised Agenda, Conduct of Meetings and Minutes

Public Comment: Ms. Sue Heim made various suggestions to the handout provided by Commissioner Gibbs.

The Board discussed the draft revised Board Practices and Polices pertaining to the agenda, conduction of meetings and minutes, and directed Mr. Ray Giglio to make the discussed changes.

5 MIN BREAK: 5:33 PM

EXTENSION: 6:00 PM


Motion: Commissioner Gibbs made a motion to extend the meeting 30 minutes. The motion passed without objection.

ADJOURNMENT

The Meeting was adjourned at 6:12 PM.



David Asdourian, Chairman



Katherine Jackson, Clerk